



Fox Valley Chapter (FVC) Newsletter

June 25, 2021

Volume 2, Number 6

Features

- Save the Date
- August 9 FVC Meeting
- FVC's June Security Resource, Ryan Peterson
- Keynote: Dr. Frank Grimm, Constellis

Mainly Digital Meetings

Aligned with ASIS's decision to hold only all-digital events through December 2021, most FVC functions will continue on a digital platform (exceptions are the golf outing and Fox Valley Technical College tour)

FVC Leadership Team

Bill Niemuth – Chair
 Harold Rivkin – Vice Chair
 Kevin Krutza – Treasurer
 Kate Colberg Jones – Secretary
 Ed Krueger – Senior Advisor
 Scott Isensee – Past Chair

Contact Us

<http://www.asisfoxvalley.org/>

Save the Date

FVC has a couple of notable events you need to mark down to Save the Date because *you do not want to miss them*. More details for each event will be upcoming.

August 24, 2021 – FVC Annual Golf Outing (It's happening!)

Royal St. Patrick Golf Links
 201 Royal Saint Pats Dr.
 Wrightstown, WI 54180

October 11, 2021 – Fox Valley Tech Public Safety Training Center Tour

Appleton International Airport
 W6400 County Rd. BB
 Appleton, WI 54914

Monday, August 9 FVC Meeting Agenda

We have a very special guest for our August 9th meeting!

ASIS President John A. Petruzzi, Jr., CPP will be speaking and the meeting will include all Region 2B chapters.

All-Digital FVC Meeting

2PM to 3:30PM

No Cost

Agenda

2:00PM – Meet and Greet and Introductions

2:15PM – Keynote: John A. Petruzzi, Jr., CPP, President ASIS International

3:15PM – Business Meeting

Please join us to learn, share, and build friendships with your colleagues!



FVC's June Security Resource

Ryan Peterson - Threat Assessment Officer, Appleton Police Department



FVC Membership Committee

Kate Thone – Chair
Don Wilson
Randy Rickert
Harold Rivkin – Officer Rep

FVC Program Committee

Ryan Peterson – Chair
Randy Lukasavige
Jim Sagan
Kevin Krutza – Officer Rep

FVC Nonprofit Vetting Committee

Brenda Vetting
Steve Diedrich
Bill Niemuth – Officer Rep

Women in Security Liaison (WiS)

Kate Colberg Jones

Region 2B Discussion Group

If you have not joined the Region 2B discussion group on the ASIS website, please go and introduce yourself! It is a great way to meet fellow security professionals in Wisconsin & Minnesota. To find the discussion group log into the ASIS website → Click on Connects on the top of the page → Click on Communities → Click on My Communities

Ryan has worked in the field of law enforcement for over 12 years. He started at the Sun Prairie Police Department where he worked from 2009-2012. He then moved to the Fox Valley Metro department from 2012-2017 when he joined the Appleton Police Department. Since joining the APD, Ryan has held numerous positions within the department including – but not limited to – SWAT Officer, SWAT Logistics, US Marshall Task Force Officer, Active Threat Instructor and Adjunct Instructor at Fox Valley Technical College. The most notable event that Ryan has experienced during his time as an Officer is when Appleton Firefighter Mitchell Lundgaard was murdered on duty in May 2019. The turnout by the community of not only the Fox Valley but also that of the city of Milwaukee and the entire state of Wisconsin, honoring Firefighter Lundgaard and honoring his sacrifice is something Ryan will never forget.

Ryan's current position includes being a liaison for the private sector as well as federal agencies. He also provides security assessments as well as training for active threat, situational awareness, workplace violence and other issues. If there is anything you may need help with in these areas, Ryan is happy to provide assistance. Please feel free to reach out.

Security in a High Risk Environment

Dr. Frank Grimm - Director of Risk & Crisis Management Services, Constellis



A dual US/Costa Rican citizen, Dr. Grimm is fluent in Spanish and has spent nearly all of his adult life working in and around high risk environments. Such locations include Venezuela, Honduras, Mexico, Surinam, Afghanistan, Colombia and Iraq. He spent 20 years in the military working with the Special Forces for five of those years and the Defense Intelligence Agency for seven of those years. After leaving the military, Dr. Grimm entered the field of Response Consulting which is the civilian terminology for acting as a consultant on kidnap for ransom negotiations. He has worked in the field for over 16 years and has worked 90 kidnap cases as lead consultant and acted as case manager another 200+ cases.

Throughout his travels, Dr. Grimm noted that organizations often encountered the following issues:

- ◆ Getting people in and out (suitably gray, plausible deniable)
- ◆ Internal transport
- ◆ Secure communications
- ◆ Arrest, accident, injury
- ◆ Living space (hotel or safe house)
- ◆ Need to hibernate
- ◆ Not enough meds, clean IV's / syringes
- ◆ Medical treatment if hurt in non-permissive environments (NPE) aka dangerous environments.



GSX 2021 will be held in Orlando, FL and online from September 27-29. You can get more information and register here - <https://www.gsx.org>

FVC - GSX Free Access Pass!

Thanks to ASIS International one FVC member will be awarded a GSX access pass to attend in-person or digitally. Watch your email for more information and how to apply.

- ◆ No rape kit (morning after pill-time sensitive, antibiotics, proper evidence bags, swabs, specimen containers)

While encountering the above issues, Dr. Grimm noted some organizations went wrong:

- ◆ No travel safety program
- ◆ No tracking of phones, cargo, vehicles
- ◆ No understanding of Duty of Care (2-way)
- ◆ No crisis/emergency SOP's
- ◆ No check-in gates/times
- ◆ Not registering with Embassy (business and personal)
- ◆ Not connecting with and listening to local business clubs/orgs
- ◆ No situational awareness training / HEAT
- ◆ Not asking for help early enough
- ◆ Not informing families quickly enough
- ◆ Not managing internal/external messages

He noted that organizations must demonstrate a Duty of Care for their employees:

- ◆ Have a Crisis Management Plan / EAP
- ◆ Have a company travel policy
- ◆ Have clear travel SOP's and expectations of traveller's
- ◆ Train staff on the policy and procedures
- ◆ Document all steps taken to meet duty of care

Some concepts for organizations to think about and possibly implement:

- ◆ PACE – Done every time you are in an NPE
- ◆ OODA- (2-way disrupter)
- ◆ METT-T (problem analysis)
- ◆ Failure to plan is planning to fail
- ◆ Don't get treed by a Chihuahua (don't overreact)
- ◆ Move the tree stand (other perspective, antithetical)
- ◆ People don't rise to the occasion, they fall back on their training
- ◆ 70% answer (A good answer now is better than perfect too late)
- ◆ Dunning Kruger effect (ignorant of one's own limitations)
- ◆ Occam's Razor (simplest outcome w/least assumptions is most likely)
- ◆ Slow is smooth and smooth is fast
 - Think clear, be deliberate, do it right and do it once
 - Slow down for a more harmonious outcome
 - Speed, surprise and violence of action/decisiveness

For individuals, Dr. Grimm provided the following Principals of Personal Security:

- ◆ Preparation (know before you go, do research, ask questions)
- ◆ Awareness (stay alert, stay alive! HEAT)
- ◆ Profile and image (be aware of perception others)
- ◆ Routine (change routes, times and vehicles, clothing)
- ◆ Communication (always let a friend know where you are / when you will return)
- ◆ Totality (put it all together and practice it)

Got spam?

You're not alone.

Some members have found the Fox Valley Chapter emails are being caught by the corporate email spam filters.

If this is happening to you, please email Secretary Kate Colberg Jones secretary@asisfoxvalley.org to obtain a list of IP and email addresses for your IT department to add to their 'permit list.'

PREPARATION:

- ◆ Make yourself aware of the general threats in the country
- ◆ Take sensible precautions, listen to the news
- ◆ Take responsibility for your own security and for that of your family and colleagues – be pro-active and don't simply rely on others to look after you

AWARENESS:

- ◆ Be aware of your environment
- ◆ Find out where the places or activities are that you should avoid
 - Be particularly alert at the beginning and end of journey (highest likelihood of attack)
 - Assure your family, particularly children, are also alert and aware.

PROFILE & IMAGE:

- ◆ Don't draw attention to yourself, low profile (dress to blend)
- ◆ If you can't avoid a high profile, take precautions to fill the exposure gap
- ◆ Don't provide personal or family details to strangers
- ◆ When engaging with strangers, listen to everything but offer little about yourself, your business or itinerary

ROUTINES IN HIGH RISK ENVIRONMENTS:

- ◆ Complacency kills
- ◆ Avoid predictable routines/don't telegraph
- ◆ Vary times, routes, vehicles and clothing
- ◆ Identify unavoidable routines/chokepoints and be particularly alert at these times

COMMUNICATION:


- ◆ Establish a network (listen to those around you).
- ◆ Listen to local and international media
- ◆ Learn the language and culture (you will be more tuned in)
- ◆ Always be in a position to communicate / be aware of communication dead zones

IN TOTALITY:

- ◆ Security management (constant, not complacent)
- ◆ Ensuring your security in one place but not in another is unworkable (always remain alert)
- ◆ Protecting yourself, your colleagues and your family is a continuous improvement process

Dr. Grimm also noted:

- ◆ Anyone exposed to the sort of risk that exists in developing nations should take practical 1st aid training. Should be "refreshed" frequently

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- ◆ Also consider Emergency/Evasive/Defensive courses

If you have any questions or want to discuss anything further, Dr. Grimm is always willing to talk. Please feel free to reach out.

Dr. Frank Grimm

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