



Fox Valley Chapter (FVC) Newsletter

December 2021

Volume 2, Number 10

Features

- 2022 Leadership Team
- January 10th FVC Meeting
- Winter Education Seminar
- FVC 2021 in Review – Thanks for your Membership!

Mainly Digital Meetings

Aligned with ASIS's decision to hold only all-digital events though December 2021, most FVC functions will continue on a digital platform

FVC Leadership Team

Bill Niemuth – Chair
Harold Rivkin – Vice Chair
Kevin Krutza – Treasurer
Kate Colberg Jones – Secretary
Scott Isensee – Past Chair

Contact Us

<http://www.asisfoxvalley.org/>

Introducing the 2022 FVC Leadership Team

The elections for the 2022 Fox Valley Chapter Officers were held in November and we are pleased to report we had over double the number of members voting this year than from the previous year! Your participation is greatly appreciated and vital to the growth of the Fox Valley Chapter. Your 2022 FVC Officers are:

Chair Bill Niemuth – President, Loss Mitigations Solutions, LLC

Vice Chair Kevin Krutza – Director of Security, Project Service Inc.

Treasurer Kate Thone – AVP/Security Officer, National Exchange Bank & Trust

Secretary Don Wilson – Corporate Security Manager, Plexus Corp.

Current members will recognize Bill Niemuth and Kevin Krutza. Bill is retaining his role as Chair and Kevin is moving from Treasurer to Vice Chair. New to the Leadership Team are Kate Thone and Don Wilson. Please join us in giving them a warm welcome and everyone a hearty congratulations! 2022 is going to be a great year for the Fox Valley Chapter!

Monday, January 10th FVC Meeting

Join us for January's FVC meeting!

January's meeting will center around the Leadership Team's 2022 strategy for the Fox Valley Chapter. We will be looking for member feedback so bring your ideas and opinions.

In addition to the strategy session, we will also hear from our 2021 ASIS International Certification Accelerator Scholarship winner Ryan Peterson on his progress toward certification.

All-Digital FVC Meeting

2PM to 3:30PM

No Cost

Agenda

2:00PM – Meet and Greet and Introductions

FVC Membership Committee

TBD

FVC Program Committee

TBD

Women in Security Liaison (WiS)

Kate Colberg Jones

Region 2B Discussion Group

If you have not joined the Region 2B discussion group on the ASIS website, please go and introduce yourself! It is a great way to meet fellow security professionals in Wisconsin & Minnesota. To find the discussion group log into the ASIS website → Click on Connects on the top of the page → Click on Communities → Click on My Communities

2:15PM – 2022 Strategy and Member Feedback

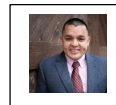
3:00PM – Ryan Peterson – Certification Progress Experience

3:10PM – Region 2B Update

3:15PM – Business Meeting

Please join us to learn, share, and build friendships with your colleagues.

Workplace Violence Prevention Through De-Escalation Techniques



The Fox Valley Chapter had the privilege of hosting Ignacio (Nacho) Enriquez, Jr. of Ascent Consulting for our Winter Education Seminar. Nacho presented on Workplace Violence Prevention Through De-Escalation Techniques. Nacho began by teaching attendees about the various types of crises an employee or colleague may be going through which are: developmental, existential, and situational crises. Some are transitory crises which will eventually be resolved, and the problematic behavior resolved while others are long-term crises which will require intervention. Some things that may cause a crisis for an employee or colleague include death of a loved one, divorce or separation, financial stress or a life change, just to name a few. The key is to learn how to acknowledge the stress and recognize the behavior behind these crises as so they can be addressed as soon as issues begin percolating.

It is also important to note that when addressing an issue with a colleague or employee, one must be self-aware of their own behaviors and triggers, or the situation may end up escalating instead of de-escalating.

Some de-escalation techniques to be aware of and utilize when speaking to a colleague or employee:

- Be mindful of your tone
- Show confidence
- Stay calm
- See things from other perspectives
- Be an active listener
- Be flexible
- Be curious

These are just some of the information and techniques Nacho shared with seminar attendees. If you're interested in discussing this further with Nacho, please contact him at ienriquez@ascentwi.com or www.ascentwi.com. Thanks to Nacho for the extremely informational and interesting presentation!

Got spam?

You're not alone.

Some members have found the Fox Valley Chapter emails are being caught by the corporate email spam filters.

If this is happening to you, please email secretary@asisfoxvalley.org to obtain a list of IP and email addresses for your IT department to add to their 'permit list.'

FVC 2021 in Review - Thanks For Your Membership!

By *Bill Niemuth, 2021 FVC Chair*

Wow! What a great 2021 for the FVC! Here are the highlights.

- Delivered two well-attended and professional education seminars helping you better prevent workplace violence events.
- Provided you with education at each of our monthly meetings.
- Held a very successful golf outing just before the Delta wave hit (sorry about the thunderstorm).
- Increased our membership over 30-percent.
- Created two standing committees and three micro-committees with your help to further chapter objectives and business.
- Developed the next generation of chapter leaders.

As a matter of fact, all our 2021 objectives were green. Did we set the bar too low? On the contrary, in January, we felt some might be a stretch. So, WE had a banner year.

Thank you for your membership, leadership, and support. The FVC is all of us.

Special thanks to our leadership team.

Harold Rivkin – Vice Chair – Harold is moving on after his latest tenure of two years on the leadership team. Harold will continue to be an active member, but the FVC owes Harold a debt of gratitude for his leadership not only in 2020 and 2021, but since the early days of the FVC. Thanks Harold!

Kevin Krutza – Treasurer – Kevin is now entrenched as one of the experienced, recognized leaders of the FVC. In addition to Treasurer, Kevin is our primary StarChapter administrator and was instrumental in delivering this year's golf outing.

Kate Colberg Jones – Secretary – Kate's first year as a FVC officer has been a memorable one. She added spark to the leadership team and her terrific writing skills continued our tradition of great newsletters. Kate was the 2022 recipient of the FVC Certificate Accelerator Scholarship in recognition of her Chapter dedication and leadership. Although Kate has decided not to continue in her Secretary role, she will continue to be WiS Liaison and part of the 2022 leadership team.

It has been my pleasure to lead the FVC in 2021. I worked with great people on great events. Who could ask for more? I wish you and your family peace this holiday season. Thanks for a great 2021!